PAVIR engages in nonprofit medical research and works with sponsors and the Veterans Affairs Palo Alto Health Care System (VAPAHCS) in administering funds for conducting research to find new and improved ways to combat human disease and help people with disabilities.

As an equal opportunity employer, PAVIR will always endeavor to select the best qualified individuals based on job-related qualifications, irrespective of such factors as race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition, e.g., cancer-related or genetic characteristics, ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran or on any basis prohibited by federal, state or local law.

We attract and retain talented employees who believe in making a difference in the lives of others through their on-going research. In addition to a competitive salary, PAVIR offers a benefits package that includes a choice of medical, dental and vision plans, life and AD&D insurance, flexible spending accounts, Employee Assistance Program and a generous 401(k) retirement plan as well as various leave and holiday benefits. (If the position is less than full-time, certain benefits may not accrue to the employee; this will be verified at time of employment.)

Benefits
Summary of benefits available to PAVIR employees, depending on eligibility.

> See Benefits at a Glance

Job Opportunities
View and apply for available positions or search jobs that suit your specific career interests.

> See Open Positions

Without Compensation (WOC) appointment requirements: All PAVIR employees are required to have a completed WOC appointment with VAPAHCS. The WOC appointment consists of background clearance, online training, fingerprinting, TB tests, education verification, and other components. The WOC appointment is managed by the Research Administration office at VAPAHCS.

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