Human Resources

PAVIR HR is part of PAVIR's service-based culture. We want to help address questions and concerns our employees, their supervisors and principal investigators may have. Like many other facets of our research environment, HR is complex with many regulatory and compliance requirements and regulations. PAVIR employs highly trained and professional HR staff and we encourage you to call us whenever you have a need to address HR related questions.

Human Resources	
Natalia Shreve Director of Human Resources	650 239-2802
Ryan Davis Senior HR Generalist	650 239-2806
Nora Thomas Human Resources Manager	650 514-6900
Emma D'Ambra Senior Recruiter/HR Generalist	650 239-2826

The HR team supports the organizational philosophy that employment at PAVIR should be free from discrimination and harassment, and that the workplace should provide a safe environment where employees feel productive and valued.

Additional Information

Job Opportunities

Thank you for considering employment opportunities at the Palo Alto Veterans Institute for Research. Please visit the Careers page to learn more.

Current Employees

Benefit Links Please visit https://workforcenow.adp.com/ and log in to access current news, policies and information.

Without Compensation (WOC) Appointment Requirements All PAVIR employees are required to have a completed Without Compensation Appointment (WOC) with the VA Palo Alto Healthcare System (VAPAHCS). The WOC appointment consists of background clearance, online trainings, fingerprinting, TB tests, education verification and other components. The WOC appointment is managed by the VAPAHCS Research Administration office.

WOC Appointment Contact Information:
Research Administration (650) 493-5000 x 65410
Email linda.wester@pavir.org
VAPAHCS Research Administration website RDIS.

Employee Handbook

PIs/Administrators

The PAVIR Human Resources department is available to assist PIs and Administrators with any issues, concerns or questions related to PAVIR employees. Please contact the HR department at hr@pavir.org for further assistance.
